## Self-Assessment Exponential Change



Quick guide: By evaluating your confidence in cognitive, interpersonal, self-leadership, and digital literacy skills, you gain valuable insights into your strengths and areas for development. This assessment empowers you to identify specific skill gaps, set actionable improvement goals, and build new capabilities.

Tips and tricks for the template on book page: 26



Lewrick / Hatamleh Al and Innovation 978-1394254972

Please indicate your level of confidence on a Likert scale from 1-5 (1 Limited skills and capabilities and 5 strong and profound skills and capabilities).	What is your current level of confidence?									!	
1. Cognitive	I still have to work on this		In this I am very strong			2. Interpersonal	I still have to work on this		In this I am very strong		
1.1 Finding the appropriate problem						2.1 Crafting an inspiring vision					
1.2 Logical reasoning						2.2 Awareness of team skills/capabilities					
1.3 Understanding biases						2.3 Building empathy to stakeholders					
1.4 Collecting customer/user insights						2.4 Fostering inclusiveness					
1.5 Creativity and Imagination						2.5 Motivating different personalities					
1.6. Adopting a different perspective						2.6 Resolving conflicts					
1.7 Adaptability						2.7 Fostering collaboration					
1.8 Applying systems and design thinking						2.8 Empowering teams					
1.9 Asking the right questions						2.9 Building on strength of each team member					
1.10 Agile Thinking						2.10 Developing relationships in ecosystems					
3. Self-Leadership	I still h work o		In this I am very strong			4. Digital Literacy	I still have to work on this		In this I am very strong		
3.1 Understanding own emotions and triggers						4.1 Digital collaboration					
3.2 Understanding own strength						4.2 Digital ethics					
3.3 Understanding own thinking preferences						4.3 Digital learning					
3.4 Readiness to break orthodoxies						4.4 Computational & Algorithm thinking					
3.5 Driving change and innovation						4.5 Data Analytics and Statistics					
3.6 Courage and willingness to take risks						4.6 Smart Systems (e.g. based on Al)					
3.7 Coping with uncertainty & ambiguity						4.7 Tech translation and enablement					
3.8 Orientation to defined objectives						4.8 Data and AI Ecosystems					
3.9 Overall self confidence about mindset & tools						4.9 Awareness for cybersecurity					
3.10 Showing energy, passion, and optimism						4.10 Creating a digital roadmap/strategy					